

# RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF ART AND CULTURE

(G.O. Ms. No. 5, Puducherry, dated 04th September 2023)

NOTIFICATION

In exercise of the powers conferred by rule VII (2) of the Rules and Regulations of the Bharathiar Palkalaikoodam (Puducherry) Society, the Governing Body of the Bharathiar Palkalaikoodam (Puducherry) Society, (Bharathiar Palkalaikoodam, Puducherry) with the approval of the Hon'ble Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'A' post of "Principal" in the Bharathiar Palkalaikoodam (Puducherry) Society, Puducherry under the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Group 'A' post of "Principal" in the Bharathiar Palkalaikoodam, (Puducherry) Society, [Bharathiar Palkalaikoodam, Puducherry] Recruitment Rules, 2023.

(ii) These rules shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

Provided that the Governing Body of the Bharathiar Palkalaikoodam, (Puducherry) Society, (Bharathiar Palkalaikoodam, Puducherry) with the approval of the Hon'ble Lieutenant-Governor, Puducherry, may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Governing Body of the Bharathiar Palkalaikoodam, (Puducherry) Society (Bharathiar Palkalaikoodam, Puducherry) is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and with the approval of the Hon'ble Lieutenant-Governor, Puducherry, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes/Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government of Puducherry from time to time in this regard.

**A. NEDUNCHEZHIAN, I.A.S.**  
Secretary to Government (Art and Culture).

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## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF PRINCIPAL IN BHARATHIAR PALKALAIKOODAM**

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1. Name of the post : Principal
2. Number of post : 01 (One)
3. Classification : Group 'A'
4. Level in the Pay Matrix : Academic Level–13A Entry Pay ₹ 1,31,400 with special allowance of ₹ 4,500 per month.
5. Whether selection post or non-selection post : Selection
6. Age-limit for direct recruits : Not exceeding 50 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).  
*Note* : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits. : As prescribed by the University Grants Commission :  
(i) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other Institutions of Higher Education;  
(ii) Possessing Ph.D. degree in Music/Dance/Visual Arts;  
(iii) With a minimum of 10 research publications in peer-reviewed or UGC listed journals; and  
(iv) Possessing a minimum of 110 Research Score as per Appendix 11, Table 2 of UGC Regulations, 2018.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No  
*Qualification* : To the extent indicated in Column 11
9. Period of probation, if any : One year for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion. : By promotion, failing which by deputation including short term contract, failing both by direct recruitment.
11. In case of recruitment by Promotion/Deputation, grade, from which Promotion/ Deputation is to be made. : **Promotion**  
Promotion from Associate Professor having,—  
(i) Ph.D. Degree in Music/Dance/Visual Arts;  
(ii) Three years service rendered in the grade of Associate Professor after appointment thereto on regular basis, with a total service/experience of at least fifteen years of teaching/research in Bharathiar Palkalaikoodam, Puducherry;

(iii) With a minimum of 10 research publications in peer-reviewed or UGC-listed journals; and

(iv) Possessing a minimum of 110 Score as per Appendix II, Table 2 of UGC Regulations, 2018.

*Note :* Where, juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

#### **Deputation (ISTC)**

Officers of Central Government/State Government/Union Territories or Public Sector Undertakings or Recognized Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organizations,—

(a) Holding analogous posts on regular basis in the Parent Cadre/Department; and

(b) Possessing the educational qualification and experience prescribed for direct recruits under column (7)

*Note 1:* The departmental candidates in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

*Note 2 :* The period of Deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall ordinarily not exceed 5 years.

*Note 3:* The maximum age-limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

12. If, Recruitment Committee/Selection Committee, Departmental Promotion Committee exists, what is its composition?

*Group 'A' Departmental Promotion Committee:—*

1. The Secretary to Government . . . Chairman (Art and Culture).
2. The Director (Art and Culture) . . . Member
3. Pondicherry University Nominee . . . Member (Expert in the field)
4. The Director-cum-Member-Secretary . . . Member (Bharathiar Palkalaikoodam)

*Group 'A' Departmental Confirmation Committee (for considering confirmation):—*

1. The Chief Secretary to Government . . Chairman  
Government of Puducherry.
2. The Secretary to Government . . Member  
(Art and Culture).
3. The Director (Art and Culture) . . Member

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

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**A. NEDUNCHEZHIAN, I.A.S.**  
Secretary to Government (Art and Culture).

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